EXEUCUTIVE SUMMARY

There were more than 160,000 core information technology (IT) job postings in the UK during 2019 Q1 according to Burning Glass Technologies Labour Insights.

In relation to the entire UK job market, there were 1.77 million total postings for the same 2019 Q1 period. IT postings are a notable portion of all UK job postings (9%).

Unlike the past several years, the number of IT job postings dropped in Q1 following Q4 (-21% vs. 2018 Q4). IT job ads, similar to all job ads, are also significantly down since the highs one year ago (-40% over 2018 Q1). Notes: The number of job postings may vary widely over time. Not all postings translate to a hire. (See “About This Snapshot” on page 3.)

According to the Office for National Statistics, the UK unemployment rate was 3.9% for the 3-month period December 2018 to February 2019 (slightly down again from 4.0% the previous 3 months). This is also down from 4.2% a year earlier and the lowest unemployment rate since the November 1974 to January 1975 period.

There were 32.72m people in employment between December 2018 and February 2019 (up by 457,000 more than a year earlier), vs. 1.34m unemployed people looking for work (76,000 fewer than the year earlier).

The size of the IT workforce in the UK continues to grow year over year, projected to increase by more than 14,000 from 1.28m in 2018 to 1.30m in 2019. Furthermore, 4% job growth is estimated for the five-year period 2018-2023 (48,000+ new jobs).
UK EMPLOYERS WITH THE MOST IT JOB POSTINGS, 2019 Q1

1. National Health Service
2. Fresh Group Limited
3. Amazon
4. KPMG
5. Barclays

<table>
<thead>
<tr>
<th># Job Ads Last 12 Months</th>
<th>Ads per 1,000 Employed</th>
<th>Local Demand</th>
</tr>
</thead>
<tbody>
<tr>
<td>London</td>
<td>201,683</td>
<td>47</td>
</tr>
<tr>
<td>Manchester</td>
<td>29,931</td>
<td>24</td>
</tr>
<tr>
<td>Birmingham</td>
<td>23,460</td>
<td>31</td>
</tr>
<tr>
<td>Cambridge</td>
<td>17,270</td>
<td>47</td>
</tr>
<tr>
<td>Edinburgh</td>
<td>13,624</td>
<td>40</td>
</tr>
<tr>
<td>Glasgow</td>
<td>12,477</td>
<td>21</td>
</tr>
<tr>
<td>Belfast</td>
<td>11,222</td>
<td>27</td>
</tr>
<tr>
<td>Cardiff</td>
<td>5,213</td>
<td>14</td>
</tr>
</tbody>
</table>

Sampling of work area locations

Source: Economic Modelling Specialists, Intl. (Emsi)

Top general locations for IT jobs in the UK—based on number of workers in 2018—include London, Berkshire, Manchester, Hertfordshire, Surrey, Hampshire, and Essex.
ABOUT THIS SNAPSHOT

The data highlighted in this summary is from Burning Glass Technologies Labour Insights and was pulled April 2019, primarily focusing on 2019 Q1 data. All data is UK only. Additional IT employment data from the ONS and Emsi is also provided.

For the purposes of this summary, core IT occupations include positions related to those listed therein. This report excludes certain occupations, such as graphic designer.

Job posting data is a useful, but an imperfect proxy for job demand. Not every posting translates to a new job; hiring firms may change their plans, post multiple times for the same job, hire internally, try different approaches to find the right candidate and so forth. Also, one ad may be posted for multiple openings. Burning Glass Technologies addresses many of these issues, but not all.

CompTIA recommends using job posting data in conjunction with government data to get a more complete picture of labor dynamics for a given occupation category. Also refer to additional CompTIA research for further context, e.g. IT Industry Outlook 2019, Assessing the IT Skills Gap in the UK.

CompTIA is responsible for all content contained in this summary. Any questions should be directed to CompTIA Research and Market Intelligence staff at research@comptia.org.

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CompTIA UK Channel Community